

**Pronoun
Primer!
Familiarize
Yourself with
New Pronouns**

**Ettiquette &
A Basic List**

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What is a Pronoun?

A pronoun is a word that is used instead of a noun or noun phrase.

Pronouns refer to either a noun that has already been mentioned or to a noun that does not need to be named specifically.

-Merriam Webster

Pronouns are of significant interest in the LGBT+ community because they are part of the ever-changing landscape of gender identity. Most people are familiar with the use of he/she/you/me/I/it/they... etcetera. However, there are a broad range of different pronouns out there!

Nonexhaustive List of Nonbinary Pronouns

they/ them	They love	Theirs to love	I love them	They love themselves
e/ em	E loves/ Ey loves	Eirs to love	I love em	E(/Ey) loves emself
ze/ zem	Ze love	Zirs to love	I love zem	Ze loves zemself
zhe/ zhers	Zhe loves	Zhers to love	I love zhim	Zhe loves zhemself
sie/ hir	Sie loves	Hirs to love	I love hir	Sie loves hirsself
xe/ xim	Xe loves	Xyrs to love	I love xim	Xe loves ximself

Why are Pronouns Important?

Pronouns are the building blocks of having identity acknowledged in common language. They're important no matter who you are--they acknowledge your identity as male, female, and beyond.

Why shouldn't I use 'It'?

'It' is generally used to denote an object without feelings or minds. Often, using it to denote a person is to reduce someone to an object of little consequence.

How do I find out someone's pronouns?

Ask! With the knowledge of personal pronouns spreading, it's wise to even introduce your own pronouns when you introduce yourself. This has the added bonus of prompting other people to list their pronouns as well!

*"Hi, my name is Greg,
I use he/him pronouns."*

*"Nice to meet you, Greg!
I'm Danny, I use e/em."*

If you're online, many people will list their pronouns in their social media profiles as well. It's encouraged even for cis people to put their pronouns in their profile, to normalize the act of introducing one's proper pronouns.

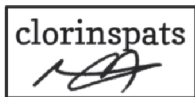
What if I mess up?

Apologize, correct yourself, and move on. It can happen now and again, and lingering on it makes it a bigger deal. Where it crosses into true rudeness is an active effort to not acknowledge or use a person's pronouns. This is called misgendering and is something to be avoided. Clarify, too, if a person is closeted, where to use what pronouns.



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